Audeo Charter School

DBA – AUDEO CHARTER SCHOOL II • AUDEO CHARTER SCHOOL III • AUDEO VALLEY CHARTER SCHOOL GROSSMONT SECONDARY SCHOOL • MIRUS SECONDARY SCHOOL • SWEETWATER SECONDARY SCHOOL

(A California Non-Profit Public Benefit Corporation)

Gregg Haggart – Chairman

Laura Barreiro - Member, Chris Gordon - Member, Jim Herr - Member, Wayland Myers - Member, Cristina Stevens - Member

BOARD OF DIRECTORS MEETING Wednesday, March 1, 2023, 1:00 p.m. Via Teleconference Conference at

760 Armada Terrace, San Diego, CA 92106, 514 Via De La Valle, Suite 303, Solana Beach, CA 92075 9655 Granite Ridge Road, Suite 100, San Diego, 92123, 4179 Middlesex Drive, San Diego, CA 92116, 15548 Firerock Lane, Moreno Valley, CA 92555

and at

North Carlsbad RC 3821 Plaza Drive Suite 401, Oceanside, 92056, South Carlsbad RC 6965 El Camino Real, Suite 202, Carlsbad, CA 92009, and Escondido RC 200 E. Via Rancho Parkway, Suite 143, Escondido, 92025, and Apple Valley RC 27130 Eucalyptus Avenue, Suite A, Moreno Valley, CA 92555, and El Cajon RC 111 Fletcher Parkway, El Cajon, 92020, La Mesa RC 5975 Severin Drive, La Mesa, 91942, Paradise Valley RC 123 Worthington Street, Suite 104, Spring Valley, 91977 and Main Street RC 16967 Main Street, Suite 108, Hesperia, CA 92345, Palm Desert RC 72840 Highway 111, Suite C103, Palm Desert, CA 92260, Topaz RC 14135 Main Street, Suite 201, Hesperia, CA 92345 and Bonita RC 3252 Bonita Road, Chula Vista, CA 91910, Chula Vista RC 1655 Broadway Street, Suite 13, Chula Vista, CA 91911, Otay Ranch RC 1392 E. Palomar Steet, Suite 202, Chula Vista, 91913, Plaza Bonita RC 3030 Plaza Bonita Road, Suite 1000, National City, 91950

Access to the live video conference will be accessible prior to the start of the meeting at

Audeo II: https://audeo3.com/board-and-governance/
Audeo III: https://audeo3.com/board-and-governance/
Audeo Valley: https://audeovalley.com/board-and-governance/
Mirus: https://miruscharter.com/board-of-directors/

GSS: https://grossmontsecondarycharter.com/board-and-governance/ SSS: https://sweetwatersecondarycharter.com/board-and-governance/

1.0 OPEN SESSION

1.1 Call to Order

Haggart called the meeting to order at 1:00 p.m.

1.2 Roll Call

Members present at the meeting were Chris Gordon, Gregg Haggart, Jim Herr and Wayland Myers. Absent: Laura Barreiro and Christina Stevens

Also in attendance: Amanda Akle, Lynne Alipio, Mary Bixby, Veneeta Chan, Angela Neri, Tim Tuter.

1.3 Establishment of Quorum

The following directors, constituting a quorum of the Board were present at the meeting: Chris Gordon, Gregg Haggart, Jim Herr, and Wayland Myers. It was moved by Myers and seconded by Herr to Approve the Establishment of Quorum.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

1.4 Pledge of Allegiance

Haggart led all in the Pledge of Allegiance.

1.5 Approval of Agenda

It was moved by Myers and seconded by Gordon to Approve the Agenda. Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of the Audeo Charter School, Inc., Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the "Raise Hand" feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board's prerogative to respond or give direction to staff. All public comment will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

2.1 Non-agenda Public Comment

There were no comments from the public.

2.2 Agenda Items Public Comment

There were no comments from the public.

3.0 CLOSED SESSION

The Closed Session convened at 1:11 p.m.

- 3.1 Board Chairman Announcement Regarding Closed Session Items
- **3.2** Public Comment on Closed Session Items There were no comments from the public.

MOVE TO CLOSED SESSION

- 3.2.1 Confidential Student Discipline Matter
 - 3.2.1.1 Consideration of Potential Expulsion Case No: 202301
 - 3.2.1.2 Consideration of Potential Expulsion Case No: 202302

4.0 RETURN TO OPEN SESSION

The Board returned to Open Session at 1:26 p.m.

4.1 Report out of action taken in closed session, if any.

The Board Approved the Expulsions for Items 3.2.1.1 and 3.2.1.2 at Closed Session.

5.0 ADMINISTRATIVE ITEMS

5.1 Acceptance of Resignation of Gregg Haggart effective March 2, 2023

It was moved by Myers and seconded by Herr to Accept the Resignation of Gregg Haggart effective March 2, 2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

5.2 Approval of Wayland Myers as Chairman of the Board effective March 2, 2023

It was moved by Gordon and seconded by Herr to Approve Wayland Myers as Chairman of the Board effective March 2, 2023.

Ayes -3, Nays -0, Absent -2, Abstain -1, Motion Approved. *Abstain-Myers*

5.3 California Fair Political Practices Commission Statements of Economic Interests – Form 700 Annual Filing

Every elected official and public employee who makes or influences governmental decisions is required to submit a Statement of Economic Interest, also known as the Form 700. The Form 700 provides transparency and ensures accountability in two ways:

- 1. It provides necessary information to the public about an official's personal financial interests to ensure that officials are making decisions in the best interest of the public and not enhancing their personal finances.
- It serves as a reminder to the public official of potential conflicts of interest so the official can abstain from making or participating in governmental decisions that are deemed conflicts of interest.

The Board Members are reminded that the Form 700 must be filed by April 3, 2023.

5.4 President's Report

5.4.1 Governing for Greatness Presentation by Corey Loomis, Director, Charter Schools Unit for Riverside County Office of Education

The Board thanked Dr. Loomis for his presentation on Governing for Greatness.

5.4.2 Parent Square Presentation by Elizabeth Short

The Board thanked Elizabeth Short for her presentation on Parent Square, our school to home communication platform.

5.4.3 Strategic Planning

Bixby reported that the Team has been working since January, on taking on another look of the overarching goals in our Strategic Plan. We are very strong in our process for strategic planning. The annual initiatives that staff develops along with the Champion for each initiative, needs to be a direct connection to the overarching goals, so that we are sure that we are cascading throughout the organization in terms of what we are looking to accomplish on behalf of students. We are just flushing out those overarching goals just a little more and with more clarity. We have a system for overarching goals and initiatives which includes not only people and timelines but also resources identified for achieving our goals and initiatives over the short and long term. We had a two day Spring Retreat, which is the midpoint when we look at our goals which of course we are always reporting back to the Board on the achievement of those goals. The evaluation of the success or failure of the Leadership Team, the Senior leaders rests on the accomplishment of the initiatives for the year. The workforce as a whole goes back to their department, they consider how the initiatives are integrated with other departments to deliver the results in terms of the initiatives and then they break out individually with their supervisors so that every employee in our organization has a scorecard that reverts right back to initiative, which reverts right back to the overarching goals, which reverts back to our report back system and evaluation for the Board. I wanted to bring that in now as it is so closely aligned with the concepts that Dr. Loomis is sharing, it is a perfect melding. Bixby noted that she has been working with the leadership team on Innovation which is very much part of our persona. There has been a real focus on innovation and the kinds of innovation we have been doing. There are four different categories:

- Incremental innovation which is improving within your organization.
- Adjacent innovation which taking for example, technology or programs, things that are working well for you that you expand out further.
- You have disruptive innovations which affect your sectors. Our schools particularly with their long history, have greatly impacted the charter movement, greatly impacted hybrid learning, greatly impacting the sector not only in California but nationally and we can document that impact.
- Radical Innovation which we have had over thirty years (our anchor School in 2024), and all of our Schools will be celebrating the fact there have been tremendous examples of innovation at the most radical level.

- 5.5 Strategic Plan Update
 - 5.5.1 Audeo Charter School II
 - 5.5.1.1 School Participation Report for the period of 2022-2023 Months 4-7: 9/19/2022 1/06/2023
 - 5.5.2 Audeo Charter School III
 - 5.5.2.1 School Participation Report for the period of 2022-2023 Months 4-7: 9/19/2022 1/06/2023
 - 5.5.3 Audeo Valley Charter School
 - 5.5.3.1 School Participation Report for the period of 2022-2023 Months 4-7: 9/19/2022 – 1/06/2023
 - 5.5.4 Grossmont Secondary School
 - 5.5.4.1 School Participation Report for the period of 2022-2023 Months 4-7: 9/19/2022 – 1/06/2023
 - 5.5.5 Mirus Secondary School
 - 5.5.5.1 School Participation Report for the period of 2022-2023 Months 4-7: 9/19/2022 1/06/2023
 - 5.5.6 Sweetwater Secondary School
 - 5.5.6.1 School Participation Report for the period of 2022-2023 Months 4-7: 9/19/2022 1/06/2023

Tuter reviewed the School Participation Report for all Schools.

6.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The President recommends approval of all consent agenda items.

6.1 Consent Action Items for The Audeo Charter School II, Audeo Charter School III, Audeo Valley Charter School, Grossmont Secondary School, Mirus Secondary School, and Sweetwater Secondary School for Each School

- 6.1.1 Approval of Meeting Minutes for December 7, 2022
- 6.1.2 Acceptance of the Audeo Charter School Incorporation Audit Report Financial Statements and Supplemental Information for Year Ended June 30, 2022
- 6.1.3 Acceptance of the Mirus Education School Audit Report Financial Statements and Supplemental Information for Year Ended June 30, 2022
- 6.1.4 Approval of Addendum 2023-01 to Annual Audit Contract between Audeo Charter School Corporation and Mirus Education
- 6.1.5 Approval of the Mirus Secondary School Western Association of Schools and Colleges (WASC) Self-Study Report 2022-2023
- 6.1.6 Approval of Uniform Complaint Policy and Procedures Policy 1500 Amendment
- 6.1.7 Approval of Access to Public Records Policy 1740 Amendment
- 6.1.8 Approval of Human Trafficking Policy 3172 Amendment
- 6.1.9 Approval of the COVID-19 Testing Framework for K-12 Schools for the 2022-2023 School Year
 - 6.1.9.1 Audeo Charter School II
 - 6.1.9.2 Audeo Charter School III
 - 6.1.9.3 Audeo Valley Charter School
 - 6.1.9.4 Grossmont Secondary School
 - 6.1.9.5 Mirus Secondary School
 - 6.1.9.6 Sweetwater Secondary School

It was moved by Myers and seconded by Herr to Approve the Consent Agenda Items 6.1.1 - 6.1.9.6 Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

7.0 ACTION ITEMS

7.1 Action Items for Audeo Charter School II

7.1.1 Approval of the Second Interim Report 2022-2023

It was moved by Myers and seconded by Gordon to Approve the Second Interim Report 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

7.1.2 Review the February Revised Operational Budget Assumptions FY 2022-2023 and Approval of February Revised Operational Budget FY 2022-2023

The Board reviewed the February Revised Operational Budget Assumptions FY 2022-2023. It was moved by Myers and seconded by Herr to Approve the February Revised Operational Budget FY 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved

7.2 Action Items for Audeo Charter School III

7.2.1 Approval of the Second Interim Report 2022-2023

It was moved by Myers and seconded by Herr to Approve the Second Interim Report 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

7.2.2 Review the February Revised Operational Budget Assumptions FY 2022-2023 and Approval of February Revised Operational Budget FY 2022-2023

The Board reviewed the February Revised Operational Budget Assumptions FY 2022-2023. It was moved by Myers and seconded by Gordon to Approve the February Revised Operational Budget FY 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved

7.3 Action Items for Audeo Valley Charter School

7.3.1 Approval of Local Control and Accountability Plan 2022-2023 Update

It was moved by Myers and seconded by Herr to Approve the Local Control and Accountability Plan 2022-2023 Update.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved

7.3.2 Approval of the Second Interim Report 2022-2023

It was moved by Myers and seconded by Gordon to Approve the Second Interim Report 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

7.3.3 Review the February Revised Operational Budget Assumptions FY 2022-2023 and Approval of February Revised Operational Budget FY 2022-2023

The Board reviewed the February Revised Operational Budget Assumptions FY 2022-2023. It was moved by Myers and seconded by Herr to Approve the February Revised Operational Budget FY 2022-2023.

Ayes – 4, Nays – 0, Absent – 2, Abstain – 0, Motion Approved

7.4 Action Items for Grossmont Secondary School

7.4.1 Approval of the Second Interim Report 2022-2023

It was moved by Myers and seconded by Herr to Approve the Second Interim Report 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

7.4.2 Review the February Revised Operational Budget Assumptions FY 2022-2023 and Approval of February Revised Operational Budget FY 2022-2023

The Board reviewed the February Revised Operational Budget Assumptions FY 2022-2023. It was moved by Myers and seconded by Herr to Approve the February Revised Operational Budget FY 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved

7.5 Action Items for Mirus Secondary School

7.5.1 Approval of the Second Interim Report 2022-2023

It was moved by Myers and seconded by Herr to Approve the Second Interim Report 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

7.5.2 Review the February Revised Operational Budget Assumptions FY 2022-2023 and Approval of February Revised Operational Budget FY 2022-2023

The Board reviewed the February Revised Operational Budget Assumptions FY 2022-2023. It was moved by Myers and seconded by Herr to Approve the February Revised Operational Budget FY 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved

7.6 Action Items for Sweetwater Secondary School

7.6.1 Approval of the Second Interim Report 2022-2023

It was moved by Myers and seconded by Herr to Approve the Second Interim Report 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.

7.6.2 Review the February Revised Operational Budget Assumptions FY 2022-2023 and Approval of February Revised Operational Budget FY 2022-2023

The Board reviewed the February Revised Operational Budget Assumptions FY 2022-2023. It was moved by Myers and seconded by Herr to Approve the February Revised Operational Budget FY 2022-2023.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved

8.0 BOARD COMMENTS AND ANNOUNCEMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

Bixby informed the Board that we will request a Special Board Meeting in April for Consideration of Approval of the Dashboard Alternative School Status (DASS) Reports for our Schools.

Graduation is on June 7, 2023, and we will have two ceremonies.

9.0 ADJOURNMENT

It was moved by Myers and seconded by Herr to adjourn the meeting at 2:58 p.m.

Ayes -4, Nays -0, Absent -2, Abstain -0, Motion Approved.